



## LEGS MINI-MODULE ON PARTICIPATION: TOR FOR CONTENT CONSULTANT

### LIVESTOCK EMERGENCY GUIDELINES AND STANDARDS (LEGS)

The Livestock Emergency Guidelines and Standards (LEGS) are a set of international standards and guidelines for the assessment, design, implementation and evaluation of livestock interventions to assist people affected by humanitarian crises. The ultimate aim of LEGS is to improve the quality and livelihoods impact of livestock-related projects in humanitarian situations. LEGS is recognized and promoted by a growing number of donors globally, and is implemented by a broad range of operational organizations, including NGOs as well as international agencies such as FAO and ICRC.

The LEGS Handbook was first published in 2009, with the second edition in 2015. The LEGS Training Programme, which was initiated following the publication of the first edition, is based largely on a 6-day Training of Trainers (TOT) course which produces LEGS Trainers who can deliver a 3-day course aimed at familiarising practitioners with the LEGS Handbook and LEGS Approach. Other resources have been developed to complement this, including: short introductory videos, a half-day awareness session and a shorter one-day training curriculum, and one e-learning module on gender. The LEGS training strategy is based on the delivery of regional and national level TOTs, creating a cadre of LEGS Trainers in as many countries as possible, who then roll out the 3-day course in response to local demand.

The *Livestock Emergency Guidelines and Standards – LEGS* organisation is a non-profit entity registered in the United Kingdom, managed by a Board of Trustees and supported by a technical Advisory Committee made up of individuals from the Food and Agriculture Organisation (FAO), the International Committee of the Red Cross (ICRC), the Overseas Development Institute (ODI), Sphere India, and Tufts University.

### LEGS TRAINING MINI-MODULES

Under the USAID/OFDA funded project 'Institutionalising learning into the LEGS Handbook and Training Programme' it is planned to develop three mini-modules for use by LEGS Trainers to enhance the LEGS Training resources and process.

The objective of the mini-modules is to enable prioritised topics to be added to the LEGS training resources without extending the length of the 3-day training course or removing any of the current content.

The mini-modules will cover around 3 hours delivery time, each one addressing a priority topic<sup>1</sup>, with accompanying resources and materials. Each module will use a 'hybrid' design, with two methodologies, allowing them to be delivered either face-to-face (F2F) or virtually. Experienced LEGS Trainers will be selected to field test each mini-module, which will then be made available to the LEGS training community. The modules can then be delivered, according to demand, either as add-ons to the 3-day training or as individual stand-alone training sessions as appropriate and required. The F2F methodology is expected to cover around 3 hours delivery time, while the remote methodology will be based on several shorter online workshops supplemented by individual assignments.

The **LEGS mini module on Participation** will focus on how participatory approaches can be embedded into all stages of emergency response design, implementation and evaluation.

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<sup>1</sup> The selection of the mini-module topics is based on the findings of the LEGS Training Review (which involved consultation with LEGS Trainers, trainees, and the LEGS TOT Team) and discussions with the LEGS Advisory Committee. The three topics are: LEGS refresher training, drought, and participation.

Participation is fundamental to the LEGS Approach, as highlighted in the LEGS Handbook in Core Standard 1, as well as the participatory tools such as the initial assessment process and the Participatory Response Identification Matrix (PRIM). However, the current 3-day LEGS training course does not have time to explore participatory approaches in detail therefore a supplementary module is required to present and explore this topic further. The module will identify key aspects of the current 3-day training where participatory techniques could be further highlighted, and propose training content to explore these in more depth.

## LEGS PARTICIPATION MINI-MODULE CONTENT DEVELOPMENT

The role of the consultant is to develop the content for the LEGS mini-module on participation. Separate consultancies will be contracted to develop the methodologies for F2F and remote delivery, based on the content developed. The F2F and remote course will be pilot tested within a month of completion of the methodologies, to allow for any changes and revisions to be made to the content and methodologies.

The detailed tasks are shown in the table below:

Role	Key Tasks	Key sources	Duration
<b>Participation topic specialist</b>	<ul style="list-style-type: none"> <li>Review the key sources listed</li> <li>Identify key topics for inclusion in the mini-module</li> <li>Produce proposed contents for the mini-module</li> <li>Make recommendations regarding how the content could be delivered in a 3-hour participatory training, e.g. slide inputs, participatory exercises etc.</li> <li>Submit a draft to LEGS for comment and feedback</li> <li>Finalise the contents</li> <li>Make any final revisions to the content following pilot testing</li> </ul>	<ul style="list-style-type: none"> <li>LEGS Handbook (in particular Core Standard 1, assessment methodologies, PRIM)</li> <li>LEGS 3-day training curriculum (selected relevant sections)</li> <li>LEGS Training Review report</li> </ul>	3.5 days

The required competencies are:

- Background and at least 10 years experience in livestock and emergency response
- Proven experience and understanding of participatory approaches and techniques (e.g. PRA/PLA toolkit)
- Experience of delivering (and preferably developing) participatory training
- Familiarity with LEGS

Interested parties should submit their CV and a brief expression of interest (max 1 page) to the LEGS Finance Manager by **2<sup>nd</sup> December 2020**: [info@livestock-emergency.net](mailto:info@livestock-emergency.net). The anticipated start date is 9<sup>th</sup> December 2020.